



International Association of Sheet Metal, Air, Rail and Transportation Workers

**Local #18 - Wisconsin AFL-CIO**

2201 Springdale Road • Waukesha, WI 53186

Telephone: (262) 798-1818 • Toll Free (In United States): 800-242-5822 • Fax (262) 798-1837

May 30, 2017

**TO SIGNATORY EMPLOYERS OF LOCAL #18 IN THE EAU CLAIRE AREA**

Dear Employer:

At a Special Call meeting members of Local #18 in the Eau Claire area allocated their contractual increase of \$2.10 due June, 1 2017 as follows:

**\$0.55 cents per hour to the Base Wage Rate**  
**\$0.64 cents per hour to the National Pension Fund**  
**\$0.10 cents per hour to the Local Pension Fund**  
**\$0.75 cents per hour to the Health & Welfare Fund**  
**\$0.06 cents per hour to SASMI**

Please also be advised that effective June 1, 2017 the Vacation and Holiday Account contribution in the amount of \$1.00 per hour was added to Base Wage rate.

Effective June 1, 2017, ITI, SMOHIT, and NEMI, a total of \$0.17 has been deducted from the Pre-apprentice Base Wage rate.

Please find the new wage sheet effective June 1, 2017 attached. If you have any questions contact the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Wagner", is written over the word "Sincerely,".

Craig Wagner  
Business Representative  
SMART -Local 18

CW/jm  
opeiu #9, afl-cio

Encl.

**EAU CLAIRE BUILDING TRADES EFFECTIVE JUNE 1, 2017**

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	ITI	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Journeyman	\$ 30.55	\$ 8.37	\$ 9.85	\$ 5.11	\$ 1.62	\$ 55.50			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 56.07
Foreman (>4)	\$ 32.55	\$ 8.37	\$ 9.85	\$ 5.11	\$ 1.62	\$ 57.50			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 58.07
Foreman (>8)	\$ 32.80	\$ 8.37	\$ 9.85	\$ 5.11	\$ 1.62	\$ 57.75			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 58.32
Foreman (>12)	\$ 33.05	\$ 8.37	\$ 9.85	\$ 5.11	\$ 1.62	\$ 58.00			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 58.57
Foreman (>20)	\$ 34.05	\$ 8.37	\$ 9.85	\$ 5.11	\$ 1.62	\$ 59.00			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 59.57
50% Apprentice	\$ 15.28	\$ 8.37	\$ 4.93	\$ 2.56	\$ 0.93	\$ 32.07			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 32.64
60% Apprentice	\$ 18.33	\$ 8.37	\$ 5.91	\$ 3.07	\$ 1.07	\$ 36.75			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 37.32
70% Apprentice	\$ 21.39	\$ 8.37	\$ 6.90	\$ 3.58	\$ 1.21	\$ 41.45			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 42.02
80% Apprentice	\$ 24.44	\$ 8.37	\$ 7.88	\$ 4.09	\$ 1.34	\$ 46.12			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 46.69
90% Apprentice	\$ 27.50	\$ 8.37	\$ 8.87	\$ 4.60	\$ 1.48	\$ 50.82			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 51.39
Preapprentice	\$12.05	\$ 8.37				\$ 20.42			\$0.12				\$0.02		\$0.03	\$20.59

\*\*\* EFFECTIVE JUNE 1, 2017, the Vacation and Holiday Account contribution in the amount of \$1.00 per hour was added to the base wage rate.

\*\* EFFECTIVE JUNE 1, 2017, the SMOHIT and NEMIA total of \$0.17 has been deducted from the Pre-apprentice base wage rate.

**RESIDENTIAL EFFECTIVE JUNE 1, 2017**

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	ITI	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Res. Journeyman	\$ 25.05	\$ 8.37	\$ 8.66	\$ 5.11	\$ 1.42	\$ 48.61			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 49.18
BT Sign down	\$ 26.55	\$ 8.37	\$ 9.85	\$ 5.11	\$ 1.50	\$ 51.38			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 51.95

**WAREHOUSEMAN EFFECTIVE JUNE 1, 2017**

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	ITI	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Warehouseman	\$12.22	\$ 8.37	\$ 7.84	\$4.53	\$0.99	\$ 33.95			\$ 0.12	\$ 0.30	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.57	\$ 34.52

**WORKING DUES CALCULATIONS EFFECTIVE JUNE 1, 2017**

Journeyman	Total Contractual Package X Hours Worked X 1.6% = working dues
Residential Journeyman	Total Contractual Package X Hours Worked X 0.85% = working dues
Warehouse	Total Contractual Package X Hours Worked X 0.75% = working dues
All Apprentice's, SML/T, &	Total Contractual Package X Hours Worked X 0.55% = working dues

**EXAMPLE:** 40 hour work week

Eau Claire Journeyman	40 X \$56.07 x 1.6% = \$35.88
Residential Journeyman	40 x \$49.18 x 0.85% = \$16.72
3rd year BT Apprentice	40 x \$42.02 x 0.55% = \$9.24