



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of
the United States and Canada

Founded 1889

Letters should
be confined to
one subject

RECEIVED

MAY 13 2017

Organization
Management Services

Mark McManus
General President

Patrick H. Kellett
General Secretary-Treasurer

Michael A. Pleasant
Assistant General President

UA Local Union: UA Local 434
912 North View Drive, Mosinee WI 54455

Subject: **Wage Rate Increase**

May 4, 2017

To: **Local 434 Signatory Contractors**

Local 434 voted on their \$1.90 wage allocation at the May 3, 2017 union meeting.

Following are the changes that go into effect May 28, 2017:

- ❖ Base Wage Rate increases by \$1.00 to **\$37.20**
- ❖ WPTA/Organizing Fund increases by \$0.05 to **\$0.20**
- ❖ Union Check-off increases by \$0.05 to **\$1.90**
- ❖ Local Pension increases by \$0.35 to **\$2.15**
- ❖ Welfare Contribution increases by \$0.30 to **\$8.45**
- ❖ Education Contribution increases by \$.15 to **\$.94**

Enclosed are updated copies of the wage rates for May 28, 2017 to June 2, 2018.

If you have any questions regarding the above, feel free to contact me at (715) 692-4341.

Sincerely,

Terry Hayden

Terry Hayden
Business Manager
UA Local 434

Enclosures

Plumbers & Steamfitters UA Local 434

Journeyman Wage Rate

Effective 05-28-17 to 06-02-18

Base Wage Rate	\$37.20
WPTA/Organizing Fund	.20
Union Check-off	1.90
Taxable Wage Rate	\$39.30
UA Pension Contribution	5.83
Local Pension Contribution	2.15
Welfare Contribution	8.45
Post Retirement Health Care	.05
Education Contribution	.94
International Training Fund	.10
Industry Advancement Contribution	.20
Total Wage & Fringes	\$57.02

Foreman	+ \$2.50
General Foreman	+ \$5.00
2nd/3rd shift differential	+ \$3.00

***** PLEASE NOTE *****

All taxable items (Base Wage Rate, Union Check-off & Organizing) **will be paid on an "Hours Paid" basis.**
All other contributions will be paid on an "Hours Worked" basis.

PLUMBERS & STEAMFITTERS UA LOCAL 434

APPRENTICE WAGE RATES

Effective 05-28-17 to 06-02-18

37.29										
	P-App 40%	50%	55%	60%	70%	80%	Journeyman			
Base Wage Rate @\$37.20	14.88	18.60	20.46	22.32	26.04	29.76	37.20			
WPTA/Organizing Fund	0.00	0.20	0.20	0.20	0.20	0.20	0.20			0.20
Union Check-off	0.76	1.90	1.90	1.90	1.90	1.90	1.90			1.90
TAXABLE WAGE	15.64	20.70	22.56	24.42	28.14	31.86	39.30			
UA Pension Contribution	0.00	0.00	0.00	5.83	5.83	5.83	5.83			5.83
Local Pension Contribution	0.00	2.15	2.15	2.15	2.15	2.15	2.15			2.15
Welfare Contribution	8.45	8.45	8.45	8.45	8.45	8.45	8.45			8.45
Post Retirement Health Care	0.05	0.05	0.05	0.05	0.05	0.05	0.05			0.05
Education Contribution	0.00	0.94	0.94	0.94	0.94	0.94	0.94			0.94
International Training Fund	0.00	0.10	0.10	0.10	0.10	0.10	0.10			0.10
Industry Advancement Contribution	0.20	0.20	0.20	0.20	0.20	0.20	0.20			0.20
TOTAL PACKAGE	24.34	32.59	34.45	42.14	45.86	49.58	57.02			

***** Apprentices are exempt from the UA Pension for the first two years of their apprenticeship. *****

**** PLEASE NOTE ****

All taxable items (Base Wage Rate, Union Check-off & Organizing) will be paid on an "Hours Paid" basis.
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Plumbers & Steamfitters UA Local 434
Effective 05-28-17 to 06-02-18

RESIDENTIAL-LIGHT COMMERCIAL

Base Wage Rate	\$31.29
WPTA/Organizing Fund	.20
Union Check-off	1.90
Taxable Wage Rate	\$33.39
UA Pension Contribution	5.83
Local Pension Contribution	2.15
Welfare Contribution	8.45
Post Retirement Health Care	.05
Education Contribution	.94
International Training Fund	.10
Industry Advancement Contribution	.20
Total Wage & Fringes	\$51.11

***** PLEASE NOTE *****

All taxable items (Base Wage Rate, Union Check-off & Organizing) **will be paid on an "Hours Paid" basis.**
All other contributions will be paid on an "Hours Worked" basis.

Plumbers & Steamfitters UA Local 434

Effective 05-28-17 to 06-02-18

RESTRICTED LICENSE PLUMBER

Base Wage Rate	\$23.50
WPTA/Organizing Fund	.20
Union Check-off	1.90
Taxable Wage Rate	\$25.60
UA Pension Contribution	5.83
Local Pension Contribution	2.15
Welfare Contribution	8.45
Post Retirement Health Care	.05
Education Contribution	.94
International Training Fund	.10
Industry Advancement Contribution	.20
Total Wage & Fringes	\$43.32

*****PLEASE NOTE *****

All taxable items (Base Wage Rate, Union Check-off & Organizing) **will be paid on an "Hours Paid" basis.**
All other contributions will be paid on an "Hours Worked" basis.